

Teacher Licensing Exams in Minnesota: The Biggest Contributor to Teacher Shortages in General and the Severe Shortage of Teachers of Color in Particular

Excerpted tables from: [Minnesota Teacher Licensing Exam 2019-2020 Technical Report](#) (Oct 2020)

Percent Passing All MTLE Subtests by Gender and Ethnicity September 1, 2019 - August 31, 2020

	N	N Pass	N Fail	% Pass
All MTLE Subtests	23,254	19,972	3,282	85.9%
No response	317	281	19	93.7%
Male	5,109	4,348	761	85.1%
Female	17,828	15,327	2,501	86.0%
African American/Black (not of Hispanic origin)	800	421	379	52.6%
American Indian or Alaskan Native	163	123	40	75.5%
Asian or Pacific Islander	813	593	220	72.9%
Hispanic	798	546	252	68.4%
White (not of Hispanic origin)	19,633	17,385	2,248	88.5%
Multiracial	416	364	52	87.5%
Other	202	142	60	70.3%
Undeclared	429	398	31	92.8%

Percent Passing All Content Subtests by Gender and Ethnicity September 1, 2019 - August 31, 2020

	N	N Pass	N Fail	% Pass
All Content Subtests	14,229	12,105	2,124	85.1%
No response	202	183	19	90.6%
Male	2,978	2,546	432	85.5%
Female	11,049	9,376	1,673	84.9%
African American/Black (not of Hispanic origin)	450	211	239	46.9%
American Indian or Alaskan Native	109	82	27	75.2%
Asian or Pacific Islander	475	354	121	74.5%
Hispanic	507	339	168	66.9%
White (not of Hispanic origin)	12,043	10,569	1,474	87.8%
Multiracial	253	221	32	87.4%
Other	124	85	39	68.5%
Undeclared	268	244	24	91.0%

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Percent Passing All Pedagogy Subtests by Gender and Ethnicity September 1, 2019 - August 31, 2020

	N	N Pass	N Fail	% Pass
All Pedagogy Subtests	6,239	5,950	289	95.4%
No response	98	98	0	100.0%
Male	1,398	1,294	104	92.6%
Female	4,743	4,558	185	96.1%
African American/Black (not of Hispanic origin)	140	117	23	83.6%
American Indian or Alaskan Native	37	32	5	86.5%
Asian or Pacific Islander	207	169	38	81.6%
Hispanic	197	169	28	85.8%
White (not of Hispanic origin)	5,408	5,221	187	96.5%
Multiracial	91	90	1	98.9%
Other	43	36	7	83.7%
Undeclared	116	116	0	100.0%

Percent Passing All NES-MN Subtests by Gender and Ethnicity September 1, 2019 - August 31, 2020

	N	N Pass	N Fail	% Pass
All NES-MN Subtests	2,786	1,917	869	68.8%
Male	733	508	225	69.3%
Female	2,036	1,393	643	68.4%
No response	17	--	--	--
African American/Black (not of Hispanic origin)	210	93	117	44.3%
American Indian or Alaskan Native	17	--	--	--
Asian or Pacific Islander	131	70	61	53.4%
Hispanic	94	38	56	40.4%
White (not of Hispanic origin)	2,182	1,595	587	73.1%
Multiracial	72	53	19	73.6%
Other	35	21	14	60.0%
Undeclared	45	38	7	84.4%