



The Increase Teachers of Color Act needs to be fully funded in FY23!

The one-time investment would be less than ½ of one cent of every dollar of state surplus that totals \$9.25 billion!

Benefits of Investing More to Increase the % of Teachers of Color in MN

- ❖ Addressing the severe shortage of teachers of color also **addresses the overall teacher shortage**
- ❖ Will help **close persistent E12 opportunity and achievement gaps** for students of color
- ❖ Research shows **closing gaps and increasing graduation rates will strengthen and grow the state economy** by growing jobs, reducing state expenditures, and increasing state revenues
- ❖ Research shows **all students benefit from more teachers of color**
- ❖ Will help MN **reach our state higher education attainment goals to spur workforce development and economic output while improving lives**

Additional E12 Investments Needed: \$28 million

	2021 ITCA Proposed	Appropriated for FY22	FY22 Grant Application Requests	EXTRA Needed for FY23
Grow Your Own grants	\$8.5M	\$6.5M	\$26.7M	\$23M
Collaborative Urban & Greater MN Educators of Color (CUGMEC) grants	\$6M	\$1M	\$2.12M	\$2M
Concurrent Enrollment--Intro to Teaching grants	\$500K	\$500K	TBD	\$500K
Closing Educational Opportunity Gaps grants	\$3M	0	NA	\$5M

Additional Higher Ed Investments Needed: \$10 million

	2021 ITCA Proposed/FY	Appropriated for FY23	Proposed Extra for FY23
Underrepresented Student Teacher Grants	\$2.6M	\$1M	\$1.5M
Aspiring MN Educators of Color Scholarships	\$10M	\$1.5M	\$8.5M

